

2018



YMCA of
Northern Alberta

ANNUAL
REPORT



We Value

Caring, honesty, respect, responsibility, diversity,
and social inclusion.

Our Mission

The YMCA of Northern Alberta is dedicated to the growth
of all persons in spirit, mind, and body, and to their sense of
responsibility to each other and to the global community.

Our Vision

Stronger kids, healthy families, thriving communities.

Table of Contents

Leadership Message	1
What We Do	2
The Individual Difference – The MacFynns	3
Y Impact: Health, Fitness, and Aquatics	4
YMCA Givers: Individual and Corporate	5
The Community Difference – EPCOR	8
Y Impact: Community and Housing Initiatives	9
YMCA Givers: Program Support	10
The International Difference – Bogota, Colombia	11
Y Impact: Child Care	12
Become a YMCA Giver	13
Y Givers: Sponsors	14
Financial Results	15
Leadership	18
2019 Sneak Peek	19

Extending Our Reach

We are proud to present the YMCA of Northern Alberta's 2018 Annual Report. This is no ordinary annual report. While it has elements that you expect — financial statements, description of our operations, mission and vision — this year's report goes beyond "what" we do at the YMCA. It showcases the impact that the YMCA is making in Wood Buffalo, Grande Prairie, and the capital region and the way we are helping individuals find a sense of belonging, families find a place to be together, and communities become more resilient.

Overall, 2018 was a year to be proud of, with its share of both highs and lows. We successfully negotiated a partnership with the City of Red Deer, which will see the YMCA return to the region after a 30-year absence. We also saw impressive growth of our Child Care programs, where we offer care and peace of mind to families in 75 programs. We advocated in favour of housing as a basic human right and for accessible, affordable child care. Our advocacy work resulted in securing grants for 19 of our Early Years Child Care programs to offer \$25/day quality care to families as part of the provincial Early Learning Child Care pilot. We also streamlined and saved to absorb significant operational increases associated with the ongoing impact of the carbon tax and multiple minimum wage increases.

It takes a team to achieve financial sustainability and make community impact. We couldn't do it without talented employees, dedicated volunteers, trusted partners, and generous donors. It is only through collaboration and generosity that we have thrived for 111 years and counting.

It takes the efforts of many to shape our story, and it takes many voices to tell that story, some of which we are proud to highlight in this report. These stories personalize the impact of our operational efforts, put faces to numbers, and provide information on how we can all become YMCA Givers.

Enjoy your read. We know you'll gain an increased appreciation for the role that the YMCA plays in your community and hope you'll be as inspired as we are each day.



Nick Parkinson
President & CEO
YMCA of Northern Alberta

A handwritten signature in black ink that reads "Nick".



Estelle Asselin
Chair, Board of Directors
YMCA of Northern Alberta

A handwritten signature in black ink that reads "Estelle".

What We Do

Health, Fitness, and Aquatics

- We operate five Health, Fitness, and Aquatics centres, serving over 66,000 members and participants in Wood Buffalo and Edmonton.
- Our centres are hubs for communities to come together to meet their fitness goals through programs and services designed for all ages, needs, and fitness levels.
- Day camps are offered at our centres during the summer and school breaks, providing thousands of parents with reliable care, and children and youth with a fun place to develop their social and physical skills.
- We never deny anyone a YMCA experience due to the inability to pay. Thanks to generous donations, 1 in 4 of our Health, Fitness, and Aquatics members receive some level of financial support to help them live their best lives.
- Our centres are about so much more than physical fitness. With services like youth leadership training, teen nights, and volunteer opportunities, we provide members a place to connect and belong.

Community and Housing Initiatives

- We offer programs for youth and adults in Wood Buffalo, Grande Prairie, and Edmonton aimed at strengthening the foundations of community.
- Programs vary from outreach, education, and employment training and support, youth leadership, nutrition, and family supports.
- We are proud to offer Housing First services in all three regions and be an active advocate in favour of housing as a basic human right.
- We are proud to operate the Melcor YMCA Village in Edmonton, an affordable, secure, 150-suite housing facility, and participate in the Crime Free Multi-Housing Program.
- Thanks to the generosity of our partners, we are able to keep program costs low so they are accessible to those who need them the most.

Child Care

- We offer high-quality Early Learning Child Care, KinderCare, and Out of School Care, providing families quality care for infants to age 12.
- We are the largest provider of not-for-profit child care in Western Canada, operating 75 programs.
- 19 of our 26 Early Learning child care programs offer care for \$25 per day.
- Our child care curriculum and employee training focus on providing children a safe and caring place to develop their full creative, intellectual, emotional, social, and physical potential.



The Individual Difference – The MacFynns

The MacFynns are a vibrant, active family. Michael and Bonnie and their two children love cycling, swimming, and playing sports together. At the Jamie Platz Family YMCA in west Edmonton, they are able to stay active together, which is something they didn't know would be possible for them.

In February of 2015, Bonnie began experiencing pain and vision loss in her left eye. Because she spent long hours in front of a screen at work, she thought it was eye strain or that she needed a new prescription. At her appointment to get new contact lenses, the optometrist asked her, "how old was your dad when he was diagnosed with MS?"

"My heart just hit the floor," says Bonnie, who grew up watching her dad suffer from the chronic disease. After she was formally diagnosed, her health continued to deteriorate. She was unable to work, and the family went from two incomes to one. They required hired help to care for their children and manage their home.

Because Michael became such a vocal advocate for MS funding and research, a YMCA employee learned of their situation and reached out to tell him about the Opportunity Fund. The MacFynns had previously had YMCA memberships but could no longer afford the fees.

About 30% of members at the Jamie Platz Family YMCA are financially assisted. This assistance comes from donations to the YMCA of Northern Alberta.

"If you look at any fitness class, 30% of those people wouldn't be there without the help of donations," says Heather Scherer, Centre Manager at Jamie Platz.

Because of the generosity of donors, the MacFynns are able to access the YMCA. Taking the kids swimming and to their lessons has become an important part of their family life. Michael and Bonnie love to play squash and exercise in the workout centre.

"It truly is an opportunity to stay active," says Michael. "We're just grateful."

Bonnie has many bad days as she battles her disease, but knowing that the YMCA is there for her gives her hope. "It's like the YMCA believes in us," she explains. "They've given us this gift."

YMCA of Northern Alberta raises funds through YMCA Giving. Because of the kindness and generosity of our community, families like the MacFynns can access the YMCA and enrich their lives.

Y Impact

Health, Fitness, and Aquatics

90%
of members feel
welcome at the Y

550
volunteers help
make the Y great

84%
of children learned
and developed a
new skill at the Y

25%
of members received
financial support to be a
part of the Y thanks
to donors

74%
of members achieved
their personal health
goals at the Y

Y Givers: Individuals and Corporate

Thanks to the financial support of our many individual and corporate donors, we ensure no one is turned away from the YMCA because of the inability to pay. When it means giving kids the gift of swimming lessons or a senior a safe place to connect, no donation is too big or too small to make a difference in the communities we serve.

Thank you to all our individual and corporate givers. Your contribution made a difference in 2018.

\$1,000 – \$2,499

AG Grant Development	Shirley Burtenshaw	Grant Dunlop and Erika Norheim	Sandra Hulleman
Alberta Rewind & Pump	The Slobodan Family	Sonya Earle	Susan Huntley
Anonymous (11)	William Butler	Elizabeth “Bette-Anne” Edwards	Carol Jackson
AON Reed Stenhouse Inc.	Callow & Associates Management Consultants Inc.	Jeanette Ellis	Shauna JacksonCrabb
Apple Fitness Store Ltd.	Capital Power Corporation	Energy Associates Inc.	Kiwanis Club of Edmonton Oil Capital
Dianne and Mike Assaly	Cash In Time	Kevin Feehan	Murray Klein
Richard and Estelle Asselin	Chapman’s Ice Cream Ltd.	The Ferri Family	KMSC Law
Automated Aquatics Canada Ltd.	Helen and Rob Casson	Ashley Finlayson	Jody Kyle
Monty and Joan Baker	Asim Chin	FortaFlex	Ivor and Mieke Lammerink
Bannman Enterprises Ltd.	Holly Christopher	Adam Fox	Harvey and Rose Anne Lawton
Shirley and Tim Barry	City of Champions Lions Club	CongCong Fu	Layers Wellness
Christopher Batdorf	Aiden and Lincoln Clarke	Shirley Funk	John Lilley and Eileen Guilfoyle
Ivan and Anita Beljan	John Corlett and Beverley Boudreau	Wolf Gaedke	Anna, Jacob, and Ella Liska
Carol Benoit	Ron and Brenda Coulombe	Raymond O. Geldreich	Ron Liteplo
David Bentley	Sandi Darrell	Jacqueline Chiasson and Tammy Goodwin	Ken Loudon
Bob Bentley	Mercy De Borja	John Greer	Cathy MacDonald and Phillip Lachambre
Lorna and Louis Berlinguette	The Delbaere/Husum Family	Allan and Beth Hacking	Edwin and Peach Manahan
Kent Bittorf, Jane Diner, and Family	Laura Delfs	Colin Hatcher	Jason McDougall
Dominic Boire	Del Dilkie	Nancy and Mark Heule	Wayne McKendrick
Clint and Lois Bugga	Leonard Dolgoy and Catherine Miller	Katie Hicks	D. Scot McLeod
The Bull Family	Grant and Irene Duncan	Conny Hippe	Bruce McWhirter
		Liam, Christina, and Derrick Gloger	Diane Melanson

Tim Melton
Ruth and Brian Menegozzo
Shauna Miller and James Gillespie
John Mitchell
Nancy Moore
Elaine and Ken Muggeridge
Max Mustafa
Mike and Bernice Myshak
Dr. Shyamala Nagendran
Eric and Kathy Newell
North Country Electrical Services Inc.
The Page Family
Nick, Jodi, and Sydney Parkinson
Toddy and Anne Parkinson
Parsson Investment Limited
Cecil Paull
Phil and Barb Payne
Dale Perusini
Michael and Lorna Phelan
Pringle Chivers Sparks
Ram Mechanical Inc.
The Roth Family
Royal Bank Financial Group Foundation
Royal Bank of Canada

Helen Salmon
Shami Sandhu
Kathryn and Harold Schmidt
Joleen, Allen, and Kylee Schmitt
Tony Scozzafava
Victoria Shaw
Joy Shaw
Lester Shore
Shayne and Trina Sieker
Meghna Singh
Mary Slaght
Court and Sandra Smith
Julie and Paul Sommerville and Family
Jim and Lucille Soneff
Sorrell Financial Inc.
South Edmonton Lions Club
Valerie Spaulding
Kenneth Spillett
Sportball
Wylie and Lesley Stafford
Debbie Stock
Bill Suen
The Supeene Family
The Second Chef

Helen and Joe Tkalcic
Barry Travers
Bob and Joan Turner
Rod Tweddle and Carla Serna
Jason Voldeng
Shannon Wedgewood
Betty Lou Weir
Roxanne Wells-Devaney
Colin and Colleen Wetter
Jadeene Wheaton
Donald Wheaton
Ava and Paige Whitwell
Kevis Wilson
The Yakel Family
John, Yvonne, and Jillian Yamamoto
Leona and Don Yez
Danny Zalmanowitz
Adam, Steph, Alek, and Nik Zawadiuk
\$2,500 – \$9,999
Albrecht Real Estate Inc.
Andy Holt Communications Ltd.
Anonymous (2)
Dwight Bliss and Family

Y Givers: Individual and Corporate continued

Brent and Sheila Buchanan

Victor Budzinski

Callingwood Safeway

Castle Downs Recreation Society

Centre High ERCP Level I and II

Fatima and Dat Chin

The DiBattista Family

Direct Energy Marketing Limited

Dan Block and Robyn Eeson

Felesky Flynn LLP

Stan and Janet Franklin

Bob Gaetz

Janet Giles

Grant Thornton LLP

Tim and Jan Haak

Liz and Jeremy Herbert

Don and Anne Jones

Kunitz Shoes

Adam Maki

Gord and Aggie McKenzie

Rod and Heleen McLeod

Money Mentors

Esther Ondrack

On-Site Rehabilitation Services

Larry and Joanne Pollock

Diana and Patrick Priestner

Raymond James Canada
Foundation

Read Jones Christoffersen Ltd.

Rotary Club of Grande Prairie

Royal Bank of Canada

Carol Stevens

Tom Harris Family Fund

Sheila Weatherill

Ardent Dental Centre

The Wood Gundy Charitable
Foundation

Annalise Yuzda

\$10,000+

Anonymous (1)

Brian A. Beresh, QC

Canadian Western Bank

John and Vivian Cloutier

Flaman Group of Companies

Go Auto Corporation

NWR Northwest Redwater
Partnership

Running Room Canada Inc.

The Community Difference – EPCOR



EPCOR and YMCA of Northern Alberta share a common history in the City of Edmonton: both organizations have deep roots in their hometown and both are responsive to the needs of the community.

On December 22, 1891, electric lights came on in Edmonton courtesy of the Edmonton Electric Lighting and Power Company. Now known as EPCOR, this company remains woven into the fabric of our city, creating bright futures in more ways than one.

The YMCA opened its doors in Edmonton in 1907, offering a safe place for young men to grow up under the watchful eye of community leaders. The Y of the time provided a swimming pool, an employment bureau, education classes, bible studies, a gymnasium, running track, and residences.

One of the earliest adopters of a formalized corporate giving strategy in Edmonton, EPCOR and its employees have contributed over \$6 million in the last 25 years to the United Way Alberta Capital Region. In addition, EPCOR has established a charitable fund to further invest in organizations that make a difference in the lives of children and youth. Financial investment has led to the contribution of time, as so many EPCOR employees and staff teams volunteer individually and in groups.

YMCA of Northern Alberta's Youth Transition Program has been a beneficiary of EPCOR's commitment to community for the past three years.

Robyn Schommer, Senior Advisor of Community Investment at EPCOR, explains that it was a natural fit and an easy decision for EPCOR. "The YMCA is such a durable and integral part of Edmonton and shares EPCOR's desire to end poverty by improving opportunities for youth. By giving young people tools and access to resources, we are, together, providing hope and helping them aspire for a better future."

"We also had a lot of fun when our EPCOR staff volunteered to assemble furniture for one of the new child cares!"

Robyn also has personal experience with the Y, as her two young children attend a local YMCA Child Care. "When my son graduated to kindergarten, he was so incredibly ready that the transition was really easy." Robyn can't say enough good things about the staff and programming available to her kids and says it's a testament to the values and commitment to excellence that the Y is known for.

EPCOR is a provider of clean water and safe, reliable energy. Essential services. And just like in 1891, their reach goes beyond the practicality of lights and plumbing. YMCA of Northern Alberta and the young people we are so honoured to work with are extremely grateful for the vision and dedication of EPCOR and its employees. The future is bright when great organizations work together for good.

Y Impact

Community and Housing Initiatives

96%

felt a greater sense
of belonging
at the Y

Nearly **10,000**
youth, newcomers, and
the underemployed
were supported to find
employment

772

youth have a better chance
to succeed because they
participated in educational
and life skill programs

1,532
people received
housing support

Over **8,000**
families received
supportive counselling
and life skill
education

Y Givers: Program Support

The success of YMCA of Northern Alberta is in large part due to our partners who give so generously to fund and support our programs, such as Collective Kitchen and Bridging the Gap. By supporting everything from housing and youth development to food and nutrition education, these supporters make programs possible and keep costs at a minimum, so they are accessible for those that need them most.

Thank you to our program givers. You helped make YMCA of Northern Alberta great in 2018.

Program Funders

Accenture

Allard Family Foundation

Aquatera

ATB Financial

Butler Family Foundation

Canadian Red Cross

Canadian Safety & Security Program

Canadian Western Bank

City of Grande Prairie

CN Community Giving Fund

Community Foundation of
Northwestern Alberta

Edmonton Community Foundation

Edmonton Oilers Community
Foundation

Employment and Social Development
Canada

EPCOR

Government of Alberta - Children's
Services Edmonton Region

Government of Alberta - Children's
Services Northwest Alberta

Government of Alberta - Culture &
Tourism

Government of Alberta - Jobs, Skills,
Training & Labour

Homeward Trust

Immigration, Refugees and Citizenship
Canada

Mancap

Melton Family Foundation

Pembina

RBC

Regional Municipality of Wood Buffalo

Rotary Club of Grande Prairie Sunrise

Saint John School Legacy Fund

Service Canada

Shell

Syncrude

Ted Rogers Community Fund

The Stollery Charitable Foundation

United Way Alberta Capital Region

United Way Alberta Northwest

United Way Fort McMurray and Wood
Buffalo

Wheaton Family Foundation



The International Difference – Bogota, Colombia

YMCA of Northern Alberta has had a meaningful partnership with the YMCA in Bogota, Colombia for more than 40 years. We have enjoyed sharing ideas, creating awareness, and financially supporting their important work, because we believe the YMCA in Bogota is so vital in those neighbourhoods marked by poverty, violence, and crime. The YMCA there is able to run programs that benefit the whole community, but are especially transformational in the lives of young people.

In November 2018, members of our YMCA Child Care team travelled to Bogota to share with their child care educators the principles of YMCA Playing to Learn, which is the method of early childhood education that we use in all of our YMCA Child Care centres. This was the first time in our long partnership that a visit was focused on child care programs. Our team was able to spend time in each of the YMCA Child Care centres in Bogota, where they met with the Directors of those centres to talk about their programs, their challenges and successes, and their goals for the future.

“We’re grateful for our partnership,” says Annalise Yuzda, Vice President Child Care, who took part in

the trip. “We can learn as much from them as they can from us. They’ve already taught us so much.”

Child Care in Bogota is very different than it is here in Canada. The YMCA operates three child care centres in the city and serves 600 children in a city of 8 million people. Many households are multi-generational and families can provide care in the home. Many families who use YMCA Child Care are street vendors or small business entrepreneurs who don’t have traditional employment or work hours. The children who attend the child care programs are vulnerable, so while the programs’ focus is on the children, they work with the whole family as well.

The need for high quality early learning programs in Bogota is very high. Families are very busy working to make ends meet, and little resources are available to operate much-needed programs for children in their developing years. We know that the first five years of a child’s life shapes their future. Providing children with a good foundation in a place that struggles with poverty, violence, and crime can impact the future of the whole community.

We are excited about the difference YMCA Child Care programs can make in Bogota!

Y Impact

Child Care

89%

of parents feel their children are ready to tackle Kindergarten after attending Child Care at the Y

86%

of parents with children in YMCA Out of School Care believe their child participates in activities that encourage him/her to make positive choices for health and wellness

3,068

children were nurtured at Child Care

89%

of parents of preschool Child Care children agree their children are supported in their physical, cognitive, social, and emotional development

87%

of parents with children in YMCA Out of School Care report that their child has fun!

Getting is good. Giving is better.

Donate Financially

When you give a financial gift to YMCA of Northern Alberta, you are making it possible for someone in your community or around the globe to have a Y experience. This can mean giving a family the peace of mind of having child care they can trust, allowing others to reach their health and fitness goals, or providing access to programs and services that will help communities thrive.

Visit northernalberta.ymca.ca/donate

Leave a Legacy

Your estate gift can change the lives of generations to come. Establish a planned gift with a sense of purpose, knowing that you leave behind a permanent legacy that will grow and continue to provide support to the communities served by YMCA of Northern Alberta.

For additional information or to advise YMCA of Northern Alberta about your legacy gift please call 780-429-5739 or email us at YMCAfoundation@northernalberta.ymca.ca

Volunteer

Volunteering at YMCA of Northern Alberta directly impacts the well-being of our communities and provides an opportunity for all ages to use their time and talent for the greater good.

Visit northernalberta.ymca.ca/volunteer



Y Givers: Sponsors

YMCA of Northern Alberta relies on many outstanding sponsors to support our special events and promote the work of the YMCA. Thanks to the generous support of sponsors, we are able to maximize the benefit to the communities we serve.

Thank you to our sponsors!

Sponsors

A2 Communications

Access Dental

Alberta Lands Inc.

AON Risk Solutions

ATCO

Automated Aquatics

Best Western Grande Prairie Hotel & Suites

Burke Group

Canadian Tire

Canadian Western Bank

Capital Colour

Chapmans Ice Cream

CWB Wealth Management

Dentons LLP

Earls Kitchen & Bar

Echo Audio Video Unlimited

Edward's Factory Outlet

Felesky Flynn

Flaman Fitness

Grant Thornton LLP

Johnson Insurance

KMSC Law

KPMG Management Services

McGovern's RV & Marine

Melcor Developments

Nitrogen Technologies of Canada

Nordic Mechanical

Orange Theory Fitness

Ram Mechanical

Raymond James Ltd.

Revolution Auto Group

Rotary Club of Grande Prairie

Seven Generations Energy Ltd.

Shell

SIDEGroup

Skys The Limit

Sorrell Financial

Subway Grande Prairie

The Brick

The UPS Store Grande Prairie

TLR - The Fluid Movers

Valard Construction

Vantage Safety Services

W.E. Greer Ltd.

Weldco Companies

Westjet

Wheaton Properties

William Huff

Summarized Financial Results

Statement of Operations Year Ended December 31

	2018	2017
Revenues		
Program fees	\$ 26,098,040	\$ 26,152,394
Membership dues	15,000,464	15,574,941
YMCA Opportunity Fund	(2,048,668)	(2,166,797)
	<u>39,049,836</u>	<u>39,560,538</u>
Operating grants - government	15,596,085	9,833,499
Amortization of deferred capital contributions	3,669,837	4,146,643
Operating grants - other	2,159,180	1,694,184
Rental and other revenue	1,700,513	1,731,608
Contributions	1,329,010	1,431,225
Housing	1,302,353	1,637,602
United Way	529,798	687,299
Investment income	47,403	23,922
	<u>65,384,015</u>	<u>60,746,520</u>
Expenses		
Salaries, wages, and benefits	41,537,488	38,148,772
Occupancy and maintenance	8,505,113	8,272,763
Amortization of capital assets	5,461,399	5,786,191
Supplies	3,694,650	3,873,692
Participant support costs	1,580,528	973,231
Communications	1,189,048	1,471,413
Training and travel	904,556	919,924
Finance and program registration fees	811,414	668,401
Purchased services and insurance	790,632	829,142
Membership and Association dues	636,988	641,039
Other expenses	247,060	256,166
Interest on long-term debt and capital leases	215,819	187,278
Amortization of intangible asset	126,300	126,300
Loss on disposal of capital assets	32,833	-
	<u>65,733,828</u>	<u>62,154,312</u>
Deficiency of revenues over expenses before other items	(349,813)	(1,407,792)
Other items		
Insurance proceeds	311,285	106,665
Expenses relating to Wood Buffalo fire	(244,768)	-
Gain on sale of long-lived asset	-	3,490,374
Decommissioning expenses	-	(56,596)
(Deficiency) excess of revenues over expenses	<u>\$ (283,296)</u>	<u>\$ 2,132,651</u>

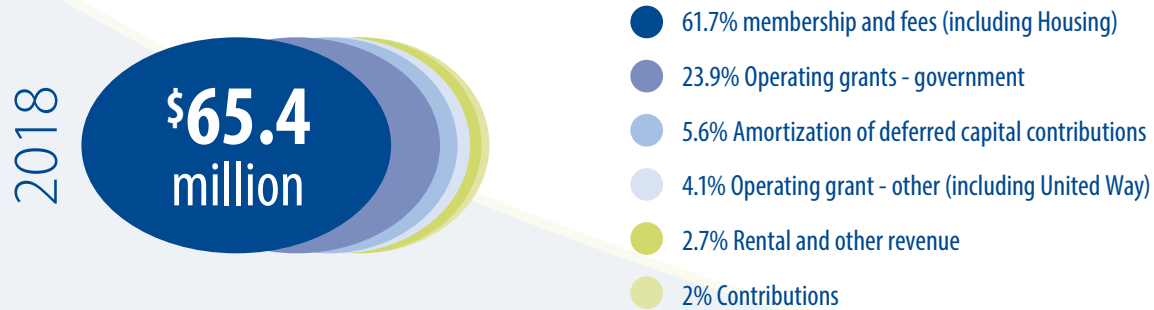
Statement of Financial Position as at December 31

	2018	2017
Assets		
Current assets	\$ 11,782,264	\$ 5,985,002
Restricted cash equivalents	297,795	245,929
Capital assets	54,028,201	57,429,307
Intangible asset	1,841,875	1,968,175
	\$ 67,950,135	\$ 65,628,413
Liabilities		
Current liabilities	\$ 11,822,656	\$ 7,719,174
Obligations under capital leases	45,047	184,784
Long-term debt	6,439,422	4,635,453
Long-term payable	297,795	245,929
Deferred capital contributions	41,379,313	44,593,875
	59,984,233	57,379,215
Net Assets		
Investment in capital assets	10,416,599	12,350,241
Unrestricted	(2,450,697)	(4,101,043)
	7,965,902	8,249,198
	\$ 67,950,135	\$ 65,628,413

At the YMCA, belonging is a two-way street. We foster the spirit of inclusiveness in the communities we serve while we help new families and individuals build strong and lasting connections.

Both can be seen at work in our Health, Fitness, and Aquatics Centres, Child Cares, and Community and Housing programs.

Annual Revenues



Revenues from funding support



- **\$15,596,085 Operating grants - government** – for Child Care, Infant Care, accreditation, special needs, youth employment, youth exchanges, housing supports, housing subsidy, municipal operating support, temporary foreign workers, and newcomer programs.
- **\$2,159,180 Operating grants - other** – for Literacy Learners I and II, Youth Transitions, Bridging the Gap, Youth Exchanges, After School Learning Adventures, Homeward Bound, A Path to Home, Family Ties, and the YMCA Family Resource Centre.
- **\$1,329,010 Contributions** – to support members and program participants with financial assistance, our international partners, and YMCA outreach programs.
- **\$529,798 United Way funding** – for Literacy Learners I and II, Youth Transitions, Alternative Suspension, After School Learning Adventures, and child and youth development programs in Edmonton, Grande Prairie, and Wood Buffalo.

Leadership

Each year about 550 volunteers give their time and talent to make YMCA programs and services great. There is no program or service offered at the YMCA that is not supported by volunteers, including our Board of Directors and Foundation Board.

Without the generosity and commitment of volunteers, the YMCA reach would not be as far and impact as great. Thank you to all our volunteers!

YMCA Board of Directors – Governance

Estelle Asselin, Board Chair

Andrea Bailer

Dale Beesley

Ken Blasius*

Raphael Bohlmann

Adam Budzinski

Curt Clement

John Corlett

Robert de Guzman

Robyn Eeson

Nancy Fraser*

Tim Haak

Jeremy Herbert

Harold Kunas

Darren Lunt

Shyamala Nagendran

Lester Shore

Sandra Thornton*

Sherri Wilson

** Resigned from the Board in 2018*

YMCA Executive Management Team

Nick Parkinson

President & Chief Executive Officer

Jody Kyle

Chief Operating Officer

Ruth Menegozzo

Vice Present & Chief Financial Officer

Joan Baker

Vice President, Community and Housing Initiatives

Kent Bittorf

Vice President, Health, Fitness, and Aquatics

Janet Giles

Senior Vice Present, Strategic Advancement (Retired in September 2018)

Erin Gobolos

Vice President, Fund Development

Jesse Grieder

Vice President, People and Culture

Michelle Hynes-Dawson

Vice President, Marketing & Communications

Ken Muggeridge

Vice President, Assets and Capital Projects

Annalise Yuzda

Vice President, Child Care

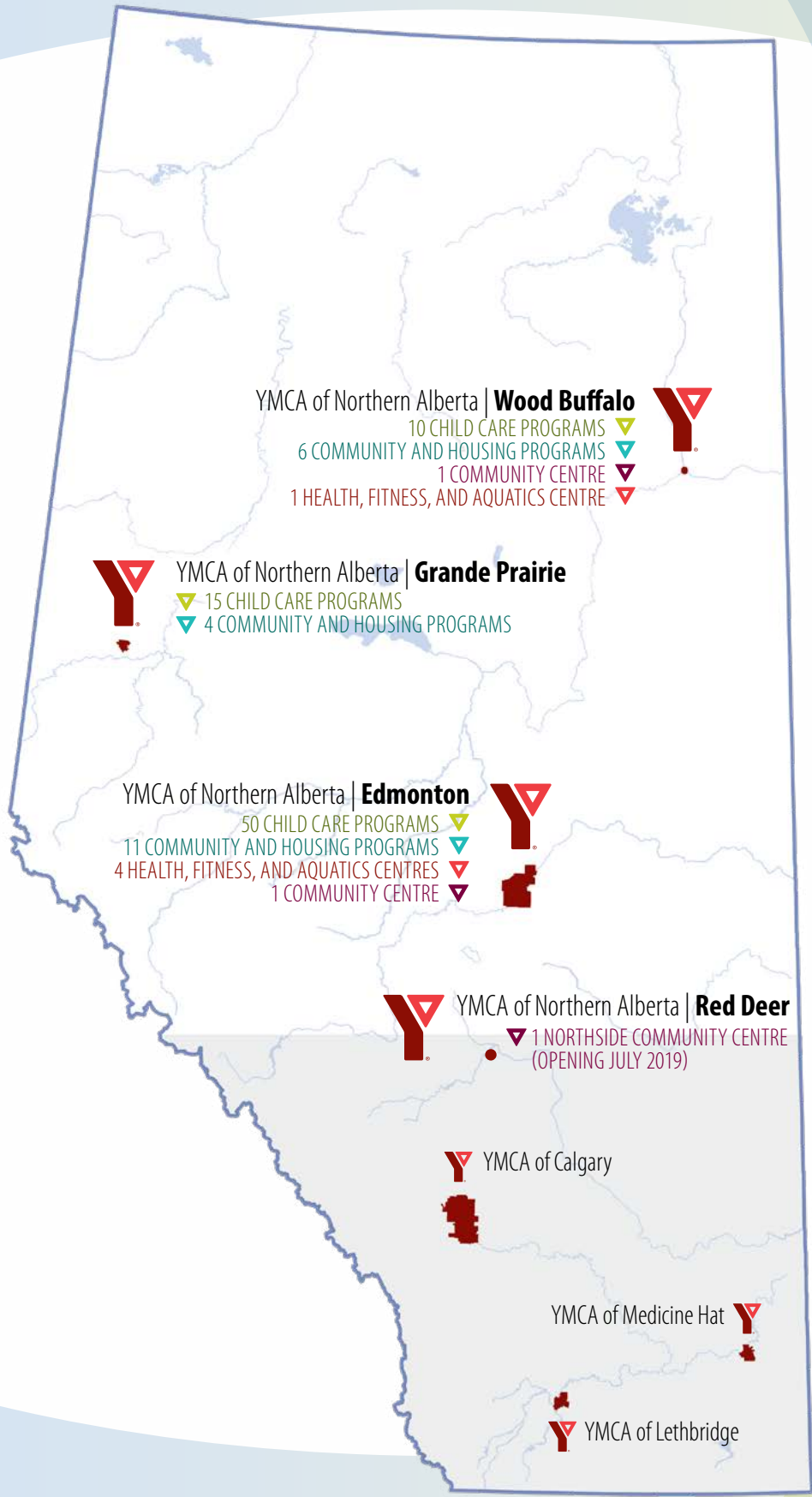
2019 Sneak Peek

Last year was no doubt a year to be proud of with many notable accomplishments and achievements at YMCA of Northern Alberta, and 2019 is shaping up to be just as exciting.

In July of 2019, YMCA of Northern Alberta will be extending its reach and impact into Red Deer as the operator of the newly constructed, municipally-owned Northside Community Centre.

YMCA of Northern Alberta is honoured to serve the people of Red Deer and surrounding communities by offering a variety of programs and services for all ages, and offering a welcoming place where everyone belongs.







YMCA of Northern Alberta

10211 – 105 Street,
Edmonton, AB T5J 1E3



Charitable Registration: 11930 7122 RR0001

northernalberta.ymca.ca